

Training Coordinator

Join **Denison Mines**, where *Powering* People, Partnerships, and Passion goes beyond words - it's the ethos that propels us forward. Embrace a dynamic career with a rapidly growing Canadian uranium mining company that values your talents and fuels your success.

THE ROLE:

Reporting to the Operational Readiness Lead, the **Training Coordinator** is responsible for the development and oversight of the site training program, process operator work instructions, and development and maintenance of training materials needed for the future Wheeler River Operation.

OUR IDEAL CANDIDATE:

You have broad experience working in a variety of operational roles at an industrial site and demonstrated progression into roles of increasing responsibility that include a training or mentoring element. A results-oriented team player, you bring a strong work ethic, sense of responsibility, willingness to learn and be trained, and a commitment to safety and safe work practices that contributes to creating successful workplace teams and culture. Additional qualifications and attributes include:

- A minimum of 10 years' experience working in hands-on operational roles within mining, mineral processing, or other industrial processing facilities.
- Operating certifications (power engineer, refrigeration engineer, etc.), journeyperson certification, is preferred; post-secondary education or Train-the-Trainer certification in an asset.
- Experience supervising operations crews at an industrial site is an asset.
- Experience with utilizing distributed control systems in a processing facility, and the ability to translate complex technical instructions into simplified work procedures.
- Past success in creating and delivering process and operational training to individuals and groups at an industrial site, specifically oriented to stationary equipment including but not limited to the safe operation of mechanical and/or hydraulic machinery, pumps, vessels, piping, etc.
- Demonstrate an understanding of the importance of a Systematic Approach to Training (SAT), with experience developing training programs and material using the analysis, design, development, implementation, and evaluation (ADDIE) model of training.
- Excellent written and verbal communication skills are required to articulate, convey, clarify, and report information and progress updates to others.
- Demonstrate a high degree of proficiency in managing and organizing own work against timelines and quality requirements, including day-to-day tasks and projects that support the long-range objectives of the organization.
- Strong interpersonal and communication skills to engage, influence and build solid working relationships with peers and co-workers.
- Proficient in computer software for the development and presentation of learning materials (such as but not limited to Microsoft Word, PowerPoint, Excel).
- Proficiency in creating and maintaining training, certification, and skills inventories and managing training records electronically within the Cority learning management system.
- Experience or familiarity with uranium mining and processing is an asset.
- Ability to perform computer-based duties in a largely stationary position within an office environment, with the willingness and ability to travel to the remote Wheeler River site on occasion as needed.
- Ability to wear and use personal protective equipment (PPE) as required and assigned.
- Must be legally authorized to work in Canada at time of application.

YOUR RESPONSIBILITIES:

- Develop work plans to effectively manage the creation, maintenance, and continual improvement of the Training Program to be used for Operators at the Wheeler River Site.
- Lead the development of operational job plans and work instructions within the Wheeler River Operation Document Framework and identify training requirements that correspond to each role.
- Develop, maintain, and continuously improve process operator training material and content.
- Create and maintain training, certification, and skills inventories, coordinate the delivery of training, maintain training records, and maintain the learning management system (LMS) within Cority for the operational workforce at the Wheeler River Site.
- Deliver training to new hires as the project and operational team grows; provide guidance and coordination of future on-site trainers as the business requires.

- Evaluate the effectiveness of training programs to build knowledgeable and competent operations personnel through onsite skills evaluations and on-the-job assessments of trainees, and continual improvement of content and delivery methods.
- Collaborate with the environment, health, safety, human resources, and regulatory teams to ensure training program objectives, content, and materials comply with applicable legislative and regulatory requirements and licensing commitments.
- Collaborate with the commissioning team to align site operations training with the commissioning and production ramp up plans.
- Provide support to the operations team to facilitate the development of process operators, providing guidance and advice as required.
- Perform other duties as assigned.

This role is being offered as a **fulltime** position based out of our office in Saskatoon, Saskatchewan on a **Monday-Friday** schedule.

Intermittent travel to the Wheeler River Project site located in the Athabasca Basin will be required, with increased frequency of travel to site as the project progresses. The successful candidate will be responsible for arranging their own travel to a designated pick-up point in proximity to Denison’s Saskatoon office to travel to the Project site. Denison will provide board and lodging while at the Project site, and all required PPE outside of safety boots.

Denison is committed to providing employment opportunities for Indigenous people and members of the communities near where we operate and encourage applicants who are Indigenous and / or residents of those communities to apply and to voluntarily self-identify the appropriate information in their application details.

At Denison, we place a high value on diversity of backgrounds and experience. We strive to create an inclusive workforce that reflects a wide range of cultures, backgrounds, and viewpoints. Our team members are empowered to excel based on their personal merit, qualifications, experience, ability, and job performance. Reasonable accommodations during the hiring process are available upon request. Applicants for this role must be eligible to work in Canada.

TO APPLY:

To submit your resume and cover letter, choose one of the following methods:

SCAN	CLICK	EMAIL
	Denison Mines – Training Coordinator	jobs.sk@denisonmines.com
<p><i>We thank all applicants for their interest, however only candidates selected for interviews will be contacted.</i></p>		

OUR COMPANY:

Denison Mines Corp. (“Denison”) is a public company listed on the NYSE American and TSX stock exchanges focused on the advancement of a portfolio of uranium exploration and development project interests in the Athabasca Basin region of northern Saskatchewan. Denison is also responsible for mine care and maintenance of its decommissioned mine sites in Elliot Lake, Ontario.

Denison’s flagship project is the Wheeler River Uranium Project (the “Project”), which is the largest undeveloped uranium mining project in the infrastructure-rich eastern portion of the Athabasca Basin region in northern Saskatchewan. The Project is located approximately 35 km north-northeast of Cameco’s Key Lake Operation and 35 km southwest of Cameco’s McArthur River Operation in the eastern portion of the Athabasca Basin. The Project is accessible by vehicle and is located about 5 km west of Highway 914.

In August 2023, Denison filed (i) the Feasibility Study (“Phoenix FS”) completed for In-Situ Recovery (“ISR”) mining of the high-grade Phoenix uranium deposit (“Phoenix”) and (ii) a cost update to the 2018 Pre-Feasibility Study for conventional underground mining of the basement-hosted Gryphon uranium deposit (“Gryphon”). With the successful completion of the Phoenix FS, Denison has advanced the planned Phoenix ISR project through the technical de-risking process and has already commenced the first phases of project execution. Concurrently, Denison is also advancing the environmental assessment (“EA”) process, which is a critical step to securing the approvals necessary to develop and operate a mine in Canada.

The planned Phoenix ISR operation is on track to become the first ISR uranium mining operation in Canada and has the potential to be one of the lowest-cost and most environmentally sustainable uranium mining operations in the world.

Visit our website at www.denisonmines.com for more information.