

## 1. Introduction

- 1.1. Denison Mines Corp., which includes its subsidiaries (collectively, “Denison”), is committed to conducting its business in compliance with the law and the highest ethical standards. This commitment is broadly expressed in Denison’s Code of Ethics.
- 1.2. **Integrity, sustainability, and ethical business practices are critical to Denison’s business model and Denison’s supply chain must align with its corporate values and commitments.**
- 1.3. This Supplier Code of Conduct (the “Code”) outlines principles and expectations for all service providers, vendors, consultants, and contractors, including their representatives and employees (collectively, the “suppliers”) doing business with Denison.

## 2. Scope & Application

- 2.1. The Code applies to all suppliers that provide goods or services to Denison, regardless of location, size, or the nature of the goods and services provided. Denison expects its suppliers to uphold these values in their operations and to ensure that their own suppliers and subcontractors adhere to the same or substantially similar standards.
- 2.2. **All suppliers are required to commit to compliance with this Code to initiate and maintain a business relationship with Denison.**
- 2.3. This Code cannot and does not cover every issue that may arise, or every situation in which ethical decisions must be made, but rather sets forth key guiding principles of business conduct that Denison expects of its suppliers.
- 2.4. The written standards expressed in this Code are designed to deter wrongdoing and to promote:
  - (i) Honest and ethical conduct;
  - (ii) Compliance with applicable governmental laws, rules, and regulations;
  - (iv) Prompt (and confidential) reporting of concerns, violations or suspected violations of this Code; and
  - (v) Accountability for adherence to this Code.

## 3. Ethical and Lawful Conduct

- 3.1. Suppliers are required to conduct their business in an ethical manner and with integrity, fairness, and honesty.
- 3.2. Suppliers must comply with all applicable laws and regulations in the countries and regions where they operate.

- 3.3. All forms of corruption, bribery, and extortion are unacceptable. Suppliers must comply with Denison's Anti-Bribery Policy, a copy of which is available at <https://denisonmines.com/about-us/corporate-governance/>.
- 3.4. Suppliers must accurately and honestly report all business activities related to their work with Denison.
- 3.5. Suppliers must disclose any conflicts of interest or potential conflicts of interest to Denison as soon as they arise. This includes any business dealings that could affect the supplier's decision-making or ongoing operations in relation to Denison.

## 4. Social Responsibility

- 4.1. Denison highly values, and operates in a jurisdiction known for its commitments to and enshrined protections for, fundamental human rights. Denison requires supplier adherence to all applicable employment and human rights laws.

### 4.2. Labour Standards and Working Conditions

- 4.2.1. Working hours must comply with requirements established by applicable laws, and workers must be provided with a safe work environment.
- 4.2.2. Denison expects each supplier to promote a positive working environment for all and, when working with Denison, to comply with Denison's applicable policies concerning environmental, health and safety matters.
- 4.2.3. Suppliers must foster a safety culture and, when working with Denison, have health and safety management systems in place, and provide necessary training to their personnel to manage risk and prevent accidents and injuries reflective of the scope and nature of their organization.
- 4.2.4. As appropriate for the scope and nature of their organization, suppliers must have appropriate emergency procedures and response plans and record work-related injuries and illnesses. Suppliers shall investigate cases of accidents or injuries and take action to prevent or mitigate recurrence.

### 4.3. Diversity, Inclusion & the Rights of Indigenous Peoples

- 4.3.1. Suppliers are expected to foster a diverse supplier base and to provide equal opportunities for diverse groups to participate in their respective supply chains.
- 4.3.2. Suppliers must recognize and respect the rights of Indigenous peoples and ensure that their operations do not infringe upon the rights of Indigenous peoples or adversely impact their territories or communities.
- 4.3.3. Wherever appropriate, suppliers must have an Indigenous employment strategy, reflective of the scope and nature of the supplier's business, that provides

meaningful education, training, and employment opportunities to Indigenous peoples.

#### 4.4. No Forced Labour or Child Labour

4.4.1. All forms of forced labour and child labour are strictly prohibited within Denison's entire supply chain. Suppliers must not use, or benefit from, any form of forced labour or child labour. In connection with the provision of goods and services to Denison, all suppliers must comply with the minimum age provisions of Canadian employment laws and regulations.

4.4.2. Suppliers must implement and maintain systems for the verification and documentation of employees' age and legal right to work within their organizations and their own respective supply chains.

### 5. Sustainability

5.1. Suppliers are expected to implement systems aimed at monitoring, preventing, reducing, and controlling pollution, including emissions to air, discharges to water, and the generation of hazardous and non-hazardous waste. Waste should be managed responsibly and sustainably in accordance with applicable laws and regulations.

5.2. Where appropriate, suppliers should take active measures to conserve biodiversity, restore natural habitats, and avoid contributing to the destruction of protected areas or species.

5.3. Suppliers are expected to implement systems to measure and report greenhouse gas emissions.

### 6. Confidentiality

6.1. Suppliers must protect confidential, proprietary, and sensitive information of Denison and its customers, employees, business partners, and other suppliers. This includes personal information, trade secrets, and intellectual property which must not be disclosed without proper authorization.

6.2. Suppliers must implement and maintain suitable information security management systems to prevent unauthorized access, disclosure, alteration, destruction, or use of confidential information. These systems should be consistent with industry best practices and comply with all applicable laws and regulations regarding data protection and privacy.

6.3. Suppliers shall not speak publicly as to their association, or any agreement or terms thereof they may have, with Denison without Denison's prior written consent.

## 7. Reporting & Whistleblowing

- 7.1. Suppliers are solely responsible for ensuring and monitoring compliance with this Code.
- 7.2. Suppliers are required to establish and maintain appropriate and accurate internal record-keeping, monitoring, and reporting mechanisms in accordance with industry standards.
- 7.3. When working with Denison, suppliers should report any concerns, violations, or suspected violations of this Code on a named or anonymous basis (at the disclosing person's choice) to Denison's Corporate Secretary or through the "Integrity Counts" service at 1-866-921-6714 or <http://www.integritycounts.ca/org/denisonmines>. Denison is committed to investigating all reports of violations of this Code and to taking appropriate action.
- 7.4. Denison will tolerate no retaliation for reports or complaints regarding suspected violations of this Code that were made in good faith. Open communication of issues and concerns without fear of retribution or retaliation is vital to the successful implementation of this Code.
- 7.5. Denison reserves the right to verify compliance with this Code through assessments and audits. Suppliers are expected to cooperate fully with any such assessments or audits and to provide access to their operations, records, and personnel as may be required.
- 7.6. If Denison identifies a breach (potential or actual) of this Code, the supplier will be required to cooperate in any investigation and to produce records demonstrating compliance. Regular reports may be required as part of the supplier's compliance with this Code, at Denison's discretion.
- 7.7. Situations that may involve a violation of ethics, laws, or this Code may not always be clear and may require difficult judgment.
- 7.8. Denison will take such disciplinary or preventive action as it deems appropriate to address any violations of this Code that are brought to its attention, up to and including contract termination. Violations of this Code that involve unlawful conduct will be reported to the appropriate authorities.

## 8. Code Updates & Ongoing Compliance

- 8.1. This Code will be made available on Denison's corporate website.
- 8.2. Denison may, from time to time, conduct periodic reviews and updates to the Code to reflect evolving industry standards and best practices, and suppliers are expected to keep themselves apprised of, and in compliance with, the Code as it may further develop and change.

## 9. Supplier Declaration/Acknowledgement

9.1. By executing any contract for the provision of services or goods to Denison, the supplier hereby acknowledges that they:

- (i) have received, read, and understood this Code;
- (ii) shall comply with all the policies, procedures, and principles outlined in this Code; and
- (iii) understand that compliance with this Code is a requirement for maintaining a business relationship with Denison.

*Adopted upon approval of the Chief Financial Officer effective February 15, 2024.*